

Youth Employment and Entrepreneurship Development in Uzbekistan: Achievements and Challenges

Aripova Zulfiya Solijanovna

Associate Professor of the Department "Humanities" Andijan Building Institute

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ABSTRACT

The article will focus on the main stages of the state's righteous actions on ensuring youth employment in our country, which are determined by law to support and encourage talented young people in ensuring youth employment in Uzbekistan, create conditions for the development of youth entrepreneurship, and systematically assess the level of employment of young people by Labor bodies.

On February 7, 2017, President of the Republic of Uzbekistan Shavkat Mirziyoyev signed paragraph 4 of the decree "on the strategy of movements for the further development of the Republic of Uzbekistan" i.e. in the ijtmoi sphere development clause, important tasks such as the education of young people who are fully, physically healthy, mentally and mentally developed, independent, loyal to the motherland, with a Within the framework of its implementation, it is also envisaged that such tasks will be carried out, of course, as a worthy incentive for youth initiatives, vocational guidance [1].

Established on the initiative of President Shavkat Mirziyoev, "youth leader" is aimed at such noble goals as consistent and effective implementation of State Youth Policy, comprehensive support of young people, protection of their right and legitimate interests, raising an enterprising and ambitious young generation capable of taking responsibility for the prosperity of the Motherland, the main focus of which is also on such tasks.

As part of its program, the youth leader has established youth publishing house, Youth Press Club, Youth construction invest and has implemented many measures to educate and host young people, to assist progressive and naamunal youth in setting up their own business.

It can be said that the adoption of the law "on state youth policy" of the Republic of Uzbekistan, which entered into force since September 15, 2016, laid the foundation for a new stage in the solution of youth problems in our country, protection of their rights and interests, comprehensive support of talented youth [2].

It is noteworthy that the law pays great attention to the issues of youth entrepreneurship and its establishment, protecting and guaranteeing their rights and interests in this regard, creating all the opportunities for our young people to engage in entrepreneurial activities extensively. In this,

particular attention is paid to this concept itself, a clear – cut definition is given that youth entrepreneurship is an activity carried out by young citizens without the organization of a legal entity, as well as by legal entities whose founders are young citizens.

As a result, the necessary legal conditions are created for its further development as part of the consolidation of " youth entrepreneurship " as a special concept. As a result, the development of youth entrepreneurship has been recognized as one of the important directions of State Youth Policy, consequently, as one of the determining factors for the development and prosperity of our entire society [3].

In accordance with the above legal criteria, consistent reforms are being carried out in our country in stages in order to create the necessary conditions for our youth to independently engage in economic activities. To this end, in order to provide young people with the preferential loans required for the organization of entrepreneurial activity, to teach the basics of entrepreneurial activity, to establish and develop cooperation between relevant educational institutions and production enterprises, to develop special programs for the further development of youth entrepreneurship, and to take measures to implement. In this, of course, it is also guaranteed to create appropriate benefits and facilities aimed at the comprehensive support of youth entrepreneurship.

One of the important needs felt today in a time when society as a whole is developing at great speed is the regular introduction of various promising innovative ideas into socio-economic life.

After all, without innovative ideas, positive changes cannot occur. Modern complex technologies are immediately taking over the production processes that have already passed their lives. Tools that seem to be commonplace for almost all of us yesterday remain unable to meet our needs today. This in turn presupposes the need to open a wide path to entrepreneurial activity. As a result, a little negligence, a waste of time, a disregard for an entrepreneur leads to the loss of a lot, and in progress to lag behind others. In such conditions, it is extremely important to create the appropriate conditions for the establishment of youth entrepreneurship, taking into account such qualities as the attentiveness of young people to innovation, the tendency to rapid changes, the ability to think Teran and diverse due to the breadth of their worldview, the superiority of the desire to change the world in them, the In this case, it is very important to pay special attention to young people studying in educational institutions.

That is why in the strategy of action on the five priority areas of development of the Republic of Uzbekistan in 2017-2021 "...special emphasis should be placed on the employment of graduates of secondary special, vocational and higher education institutions and their involvement in the field of private entrepreneurship. Moreover, due to the same strategic requirement, the president of our Republic Sh.M.Mirziyoyev also reacts to this issue during his visits, which are organized in order to get acquainted directly with the work carried out in the places [4].

Currently, the employment of the population in our country, in particular, the provision of young people with new jobs, has risen to the level of Public Policy. The problem of employment is one of the most vulnerable issues of the economy of not only our country, but also developed countries of the world. Uzbekistan, not deviating from its chosen path in this regard, was able to establish its economy by developing small business and private entrepreneurship. At the same time, in order to get a complete picture of the concept of entrepreneurship, first of all, let's dwell on its essence: "entrepreneurship is the"entrepreneurial activity of property entities aimed at producing goods, providing services and generating income and profit within the framework of the legislation in action" [3].

At the new stage of development of Uzbekistan, the most important issue that has been decided is the employment of the population. The main focus of this is primarily the issue of providing

new jobs to the densely populated communities and the youth(60%)that form the basis of the population.

It is no exaggeration to say that the fundamental reforms carried out in our country were established by law to support and encourage talented and talented young people at a new stage of “State Youth Policy”, to create conditions for the development of youth entrepreneurship, to assess the level of youth employment of labor bodies on a systematic basis [5]. Within the framework of this policy, it was established that as an aid to the employment of young citizens who have difficulty finding a job and are unable to compete on equal terms in the labor market, it is possible to establish additional jobs and specialized enterprises, organize special programs for training, as well as create a reserve of the minimum amount of.

Shavkat Mirziyoev, in his address to the Supreme Assembly and the general public on December 22, 2017, touched on the results of 2017 and sarkhisobi, citing the following facts: “it is clear that we have been made a worthy task in ensuring the employment of the population, it is necessary to attach special importance to this issue not only in number, but also in quality, and in 2017 to build new industrial enterprises, launch more than 336,000 new jobs were created”.

In conclusion, it can be said that systematic measures are being implemented in our country in order to ensure youth employment, arouse interest in entrepreneurship in them, promote the activities of unorganized youth and graduates of colleges and high schools in the specialty of their choice. The employment of the youth of our country and their support for the implementation of their future plans are considered current issues, various activities are carried out in order to make the young personnel have their place in life and effectively use their knowledge and potential. But Hali is only in a hurry to do things that need to be done. It is not a secret for all of us that the people of the country are not able to cover the entire khududud unemployed of the land, production enterprises in khududud, to attract young people living in khududud, especially in the Fergana Valley, where the jich is located, and to organize suitable jobs for him through the profession they occupy. Finding a solution to this issue and reducing the number of unemployed should become one of the main problems not only of our state, but also of ours.

It is imperative that we remember that tomorrow is only and only in the hands of young people, and that we mobilize our all-powerful enthusiasm for it. Only then will we have fulfilled our sacred duty to the Fatherland. Therefore, today, opening a wide path to entrepreneurship among young people, further expanding the ranks of entrepreneurial youth, regularly enriching their knowledge and skills in this regard is an important factor in ensuring the innovation development of our national development. It is this path of development that serves as a huge ground in the formation of a generation of young, enterprising, New-minded entrepreneurs in the future, as well as finding their worthy place in the world community of our country.

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