

LEGAL GUARANTEES OF SOCIAL PROTECTION FOR EMPLOYEES OF INTERNAL AFFAIRS BODIES

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Abstract

This article describes the legal basis for ensuring social protection of employees of internal affairs bodies. At the same time, the regulatory legal documents adopted by internal affairs bodies on ensuring social protection of employees were analyzed. In addition, proposals have been developed to strengthen the social protection of employees of internal affairs bodies.

Keywords: internal affairs bodies, employees, social protection, bureaucratic obstacles, reforms.

Today, 4 laws, more than 30 presidential decrees, and more than 150 other normative legal documents have been adopted in order to fundamentally reform the system of internal affairs bodies, in particular, to widely introduce new mechanisms and practices for managing personnel work.

Relying on these legal bases, the serious shortcomings and problems that have accumulated in the activities of the internal affairs bodies in recent years and are an obstacle to the effective performance of the tasks assigned to them have been thoroughly analyzed, and in order to eliminate them, fundamental reforms have been implemented in all areas of the system.

The main goal is, as the President noted, "first of all, it is necessary to educate new generation personnel who will be proactive reformers, who will think strategically, and who will be educated and qualified" [1].

Over the past period, large-scale reforms have been implemented to improve the system of internal affairs bodies. In particular, significant work was done on the development and strengthening of the lower level of the internal affairs bodies, which was established to maintain public order in the neighborhoods, ensure the safety of citizens, prevent offenses and fight against crime. In particular, the internal affairs bodies have signed a number of regulatory and legal documents for effective operation. As a clear example of this, on September 16, 2016, the Law of the Republic of Uzbekistan "On Internal Affairs Bodies" [2] was adopted.

PF-5005 of April 10, 2017, as a logical continuation of the ongoing legal reforms in the system of internal affairs bodies, "On measures to fundamentally increase the effectiveness of the activities of internal affairs bodies, to strengthen their responsibility in ensuring public order, citizens' rights, freedoms and legal interests." Decree No. [3] of November 29, 2017 "On measures to fundamentally improve the procedure for working with personnel of internal affairs bodies and the organization of their services" based on Decisions No. PQ-3413 [4] is an important legal basis for the activities of internal affairs bodies is serving.

Also, in accordance with the Decree No. PF-6196 of the President of the Republic of Uzbekistan on March 26, 2021 "On measures to raise the quality of internal affairs bodies to a new level in the field of ensuring public safety and fighting crime" [5] and in accordance with this Decree, on April 2, 2021 Resolution No. PQ-5050 [6] on April 15, 2021 "On additional organizational measures to further improve the activities of internal affairs bodies in the field of ensuring public safety and fighting crime" Decisions No. PQ-5076[7] on measures for implementation were adopted.

Over the past period, extensive work was carried out to improve the system of internal affairs bodies. In particular, significant work was done on the development and strengthening of the lower level of the internal affairs bodies, which was established to maintain public order in the neighborhoods, ensure the safety of citizens, prevent offenses and fight against crime.

Order No. 404 dated October 1, 2022 of the Minister of Internal Affairs "On regulation of personnel of internal affairs bodies and the system of social protection of their family members" was signed.

According to it, in order to further reduce bureaucratic obstacles in social protection activities of employees and their family members, the following practice is introduced:

- social protection services for employees and their family members are provided by the central and regional commissions on social protection issues, based on the single interactive service portal "E-ijtimoiy-himoya.iiv.uz";
- The Department of Spiritual-Educational Affairs and Personnel Supply and its territorial units shall exercise overall leadership of social protection activities and ensure its coordination on the basis of a single system;
- appeals on social protection are accepted electronically through the Ministry's "E-ijtimoiy-himoya.iiv.uz" single interactive service portal and open electronic queue;
- implementation of social protection activities in a different way, including red tape and bureaucratic obstacles in considering appeals in this regard, is not allowed.

of the President of the Republic of Uzbekistan on March 26, 2021

According to Decree No. PF-6196, measures will be taken to further improve social and legal protection, housing and household conditions of employees and family members of internal affairs bodies.

Proposals to strengthen the legal protection of law enforcement officers are made in the following areas:

- strengthening of administrative and criminal liability measures for humiliating the honor and dignity of law enforcement officials performing their duties, harming their health, as well as disobeying legal requirements and actively resisting them;
- determining responsibility for disseminating information about the personal life of law enforcement officers and family members;
- to create a single legal basis for social and legal protection of the employees of the internal affairs bodies and their family members by the state, providing guarantees and specific mechanisms in this direction.

In recent years, extensive reforms aimed at improving the activities of internal affairs bodies have been carried out in our country and complex measures have been implemented. The basis of this activity has become the unconditional fulfillment of the duty of every employee, consisting of "Serving the interests of the people".

Achieving high results in the field of effective maintenance of peace and tranquility in our country depends to a large extent on the constant readiness and level of professional training of the employees of the internal affairs bodies, their dedication and courage to protect human rights and freedoms, the interests of the state and society.

The results of the study of the practice of serving in the internal affairs bodies, in the conditions of today's requirements for the prevention of offenses and the fight against crime, state social support for the employees and their family members who, sparing their lives and health, adequately resisted terrorism and crime, showed heroism and courage while performing their duties. indicates that the urgency of establishing a system of support measures is increasing.

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