

TECHNOLOGICAL APPROACH OF PREPARING FUTURE EDUCATORS TO ORGANIZE THE PROCESS OF EDUCATIONAL WORK

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Abstract

The article analyzes the features of the technological approach to the organization of the process of educational work as an urgent pedagogical problem.

Keywords: competent, competitive, professional, self-education, self-improvement.

The task of preparing a competent, competitive, professional professional who is ready for continuous professional growth, self-education and self-improvement, and who is personally responsible for the level of his/her competences is gaining importance in the context of the reforms being carried out in the field of education.

Today, the modern era of education development is characterized by the activation of modernization processes in the field of preschool education and upbringing. The revision of the functions of the educational system of the development strategy of New Uzbekistan for 2022-2026 defines new requirements for the training of specialists in this field.

As the Republic of Uzbekistan goes on the path of building a legal democratic society, it pays special attention to the spiritual formation of its citizens, especially the growing generation and future professionals who are determined to build a new society.

On December 1, 2020, the next "Government Hour" was held in the Legislative Chamber of the Oliy Majlis. It discussed the issue of "Education of a patriotic generation in general education schools, the work being carried out on organizing the training of the newly introduced science of "Education"¹. In our country, systematic work is being carried out to develop the public education system, to increase the qualifications and influence of pedagogues in society, and to raise the morale of the young generation. In particular, spiritual and educational work was organized in schools on a new basis, and a single discipline of "Education" was introduced based on such subjects as "National Idea", "Etiquette", "History of Religions", "Feeling of the Motherland". From the 2020-2021 academic year, teaching in grades 1-9 has been started. In the 10-11th grades, this subject is being introduced from the 2021-2022 academic year.

The educational process acquires a special meaning in educational institutions. Advanced national, spiritual and moral values and criteria, folk pedagogy, ceremonies, holidays, games, etc., are the basis of educational process organization in educational institutions. Organization of perfect personality education has been an important demand and main goal of social society in all eras. Even in the conditions of current educational reforms, the education of a well-rounded personality is gaining importance. In Uzbekistan, the state policy envisages the improvement of a well-rounded person - a citizen - through a continuous education system, which is inextricably linked with the intellectual and moral education of a person. Therefore, it is aimed at creating an innovative and integrated technological approach to the methodology, form and content

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of educational activities conducted with students, as well as effective ways of providing consistent education to students and youth. Today, answering questions related to the spiritual and educational formation of a person in the continuing education system, giving practical recommendations aimed at improving the skills and qualifications of employees working in the continuing education system, offering methods of using pedagogical technologies in the educational process, conducting trainings and open discussions, Also, organizing and holding classes based on modern technologies in groups and teams, and engaging students in the educational process are urgent issues.

Improving the effectiveness of educational work with students in educational institutions depends on the correct organization and application of educational technology. This, in turn, requires the creation of educational methods for educational institutions based on the development of modern pedagogical technologies.

The technology of educational work of educational institutions should be oriented towards creative activity, independent thinking and skillful actions, and the use of the most active forms, methods and styles in achieving the goals set for educational work with minimal effort by the educator and students, is the main part of the continuous and collective activity of the successful organizers of the educational process. should consist of

It is necessary to have important qualities in the person participating in the organization of educational work.

According to the recommendations at this stage:

- clearly define the child's rights and obligations in the organization of educational work. It is extremely important to determine the "rules of management": each educator is responsible for the results of their work. "Dual authority" by the manager in the process of education cannot be allowed;

- each pupil is given a task (assignment) according to his/her abilities and wishes. Don't force assignments. Emphasize that participation in educational work is voluntary;

- take into account the presence or absence of organizational skills in students. The work that is understandable and easy for the teacher may not always be easy for the student. Follow the rule "from easy to complex". Encourage students to believe that they can succeed, instill confidence in the end result.

The system of extracurricular activities is multi-component, and students' free time can be carried out in the following content, order, form and places:

- within the study group;

- in the team of the school;

- individually (one by one) order;

- in social associations and organizations;

- in clubs, circles, museums;

- in labor teams;

- during in-depth independent study of individual subjects;

- various forms of cultural recreation outside the educational institution can be included.

The peculiarity of the system of extracurricular activities of students is that each of its components is designed separately and is not always covered by the sphere of pedagogical influence.

Forms of planning students' extracurricular activities:

- work plan of the school;

- the plan of spiritual and educational work of the school with students;

- the plan of spiritual and educational activities conducted with students of educational groups and others.

The main procedures and rules for drawing up a plan of educational work with students:

- creating a diagnostic basis;

- taking into account the unique characteristics of students, the skill level and formation of the team;
- clearly defining the duration, forms, and participants of events;
- convenience, viability and accuracy of the plan of educational work;
- personal participation of students in the planning of educational work.

The modern organization of extracurricular activities is a creative process that requires deep knowledge, skills and desire from the educator, as well as from the students, their aspirations and needs. Combining the interests of students and educators is the only way to create a system of authorship in education. In this case, education is considered as a criterion for the process of managing the development of a person, creating conditions and opportunities for his socialization and development.

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